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This Report is being filed on behalf of Lockheed Martin Canada (“LM Canada”) in accordance with our company’s obligations under the Fighting Against Forced Labour and Child Labour in Supply Chains Act (also known as the “Modern Slavery Act” or the “Act”) - effective January 1, 2024 - for the calendar year ending December 31, 2023. The purpose of this report is to provide

Introduction

Lockheed Martin is a multi-national company with multiple global locations, and is subject to laws and regulations around the world including without limitation those related to human trafficking and forced labour; accordingly, this report addresses both what LM Canada employees and suppliers are required to do as a part of Lockheed Martin's global compliance framework as well as specific compliance requirements for LM Canada employees and suppliers. Lockheed Martin's activities are conducted in compliance with the laws and regulations of the countries in which it operates, except where such laws conflict with U.S. law, and our compliance with them is reinforced by our robust integrated assurance program and Board of Directors oversight of our enterprise risk management process. Any references in this report to Lockheed Martin also include LM Canada.

At LM Canada, as with all of Lockheed Martin's global companies, our commitment to respect human rights and being a good corporate citizen underpins our Code of Ethics and Business Conduct, Setting the Standard, and our stated values—Do What's Right, Respect Others and Perform with Excellence. This commitment applies to all employees, the Board of Directors for Lockheed Martin and others who represent or act for us.

Good citizenship includes the protection and advancement of human rights. Lockheed Martin maintains comprehensive policies and procedures relating to human rights and offers formal grievance mechanisms, such as an Ethics Helpline. This helpline can be used by internal and external individuals to notify Lockheed Martin of potential misconduct, including human rights issues.

Respect for human rights in our operations and supply chain is ingrained through strong policies and training to educate employees and third parties on human rights issues and risks. Our due diligence processes are embedded within our operating and decision-making practices and procedures and are supported by formal grievance mechanisms that can be utilized by internal and/or external parties to notify and inform us of potential misconduct.

2021 was the first year of Lockheed Martin's reporting under our 2025 Sustainability Management Plan, which includes progress toward human rights related goals; in our 2023 Sustainability Performance Report we reported on the third year of our progress under the SMP. Our reporting on conflict minerals, human trafficking and global diversity and inclusion programs further demonstrates our continued commitment to advancing our human rights approach and transparency.

Enterprise Risk Management

Lockheed Martin evaluates risks, including risks related to human rights, within the framework of our overall enterprise risk management framework. Our integrated enterprise risk and sustainability management structure includes the following risk processes:

- **Risk Identification:** We monitor a dynamic risk universe that includes, aside from strategic, financial and operational topics, enterprise sustainability and governance topics prevalent in voluntary frameworks, mandatory regulations and internally identified sources.

high expectations for employees and others who act on behalf of our company, and a description of our due diligence around implementing and enforcing our employee ethics program.

- **Setting the Standard, the Code of Ethics and Business Conduct**: Establishes the principles by which we maintain our commitment to ethical business practices, and how employees and others must conduct ourselves when representing or acting on behalf of Lockheed Martin. We require all employees, consultants, contract laborers and Board of Directors members to agree to abide by our Code of Ethics and Business Conduct. The code is underpinned by our CPS-001 policy.
- **CPS-021, Good Corporate Citizenship and Respect for Human Rights**: Communicates the principles that reflect our strong commitment to good corporate citizenship and human rights, which guide all relevant global policies, procedures and practices and as part of our business strategy, shapes our missions and informs our choices. This has been Lockheed Martin policy since 2011.
- **CPS-803, Sustainability Policy**: Provides an overview of the principles, programs and governance that demonstrate that sustainability is an integral part of our business strategy, which enhances value and provides for the long-term preservation and stewardship of environmental, social and financial capital.

Monitoring for new issues is on-going, and new policies and procedures are developed when a need i

rights violations, through our Ethics Helpline, which accepts anonymous calls. Lockheed Martin

Supplier Audits and Evaluation

Our human rights due diligence processes are embedded within our

<https://sustainability.lockheedmartin.com/sustainability/governance/#enterprise-risk-management>.

- Our Supply Chain Risk Council, which was formed in 2020, supports all of our sustainability risk management efforts. This council is comprised of members from each of the four Lockheed Martin business areas (including those representing LM Canada) and meets on a bi-weekly basis.

Supplier Training, Resources and Outreach

In addition to the Supplier Ethics Website mentioned above, the Ethics Supplier Mentoring Program helps suppliers of all sizes create or enhance an effective ethics program. The program provides educational resources on ethics, a twelve-part interactive webinar series, and individualized support. Our [Supplier Self-Assessment Tool](#), accessible from the website, allows suppliers to compare their existing ethics program to some of the key global standards for ethics, compliance and anti-corruption programs to help them determine where to focus efforts to improve their ethics program.

We continue to enhance [Supplier Wire](#), a site offering a wide range of educational resources including free webinars, video tips and supplier testimonials designed to help small businesses learn how to build, sustain and expand their business within Lockheed Martin. Supplier Wire hosts interactive webinars featuring Lockheed Martin personnel speaking on a wide array of