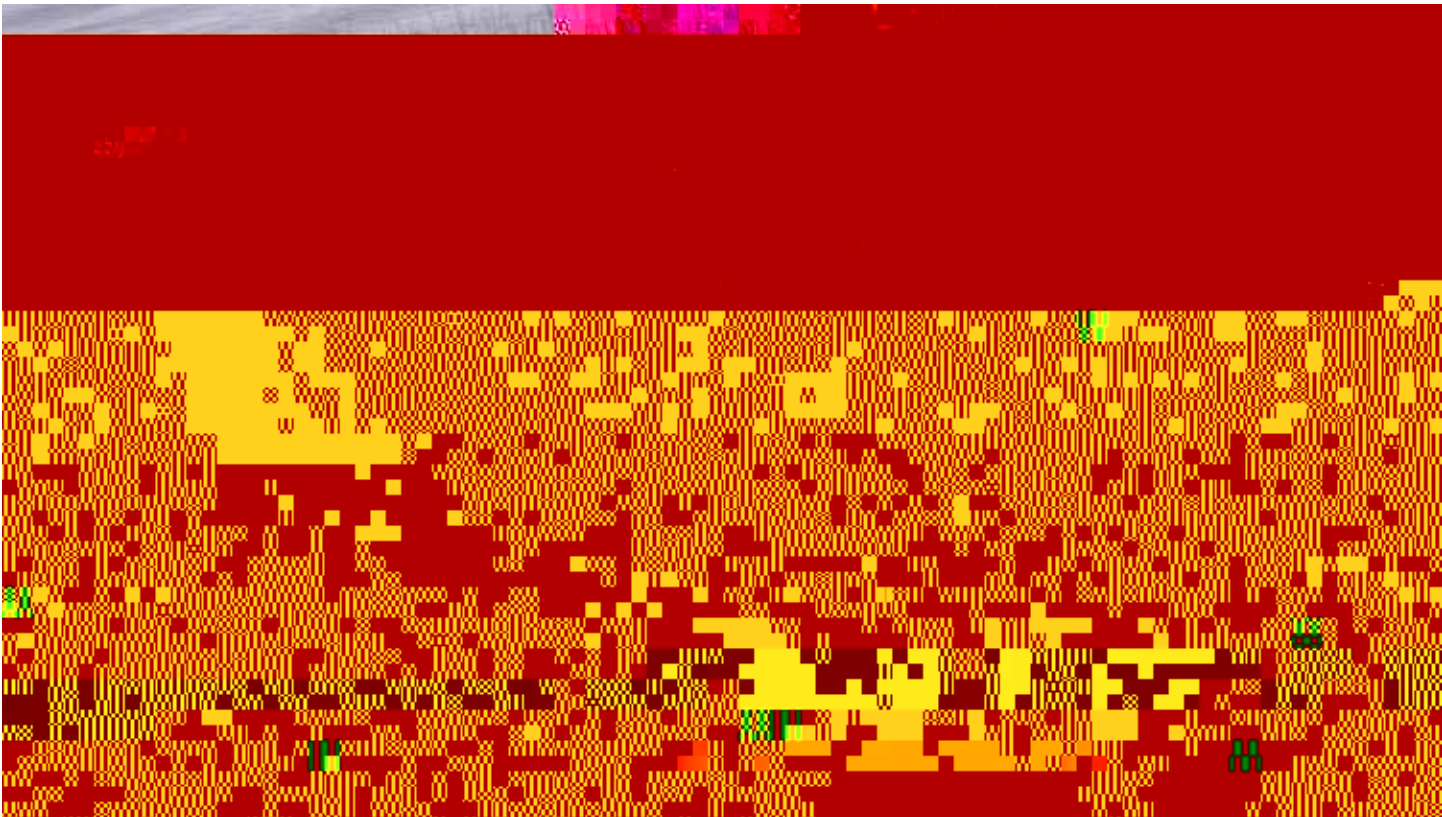


We never forget you, 're working for **IN**



7DEOH 2I &RQWHQWV



,QWURGXFWLRQ

%DFNJURXQG ,QIRUPDWLRQ

\$VVHVVLQJ *URRQGHQMU

(YDOXDWLQJ 3RVVLEOH &OHDQXS 0H

, QWURGXFWLRQ

Y j cv"ku" c" Tgur qpug" Cevkqp" RncpA" Y j { "ku" Nqem jggf" Octv kp"
 tgs wktgf" vq" Lng" qpg" hqt" kvu" i tqw p f y cvgt" engcpwr" cv" v j g"
 Nqem jggf" Octv kp" Okf fng" Tkxgt" Eq o rngzA" Y j cv" fqu" v j g"
 Tgur qpug" Cevkqp" Rncp" o gcp" vq" v j g" eq o o w p kv { A

V j ku" Ekvk | g puø" I w k f g" ku" f g u k i p g f" v q" j g n r" O k f f n g" T k x g t."
 O f 0. " t g u k f g p v u" c p f" q v j g t" k p v g t g u v g f" r c t v k g u" d g v g t"
 w p f g t u v c p f" v j g" r t q r q u g f" i t q w p f y c v g t" e n g c p w r" r n c p" h q t"
 Nqem jggf" Octv kpø" Okf fng" Tkxgt" Eq o rngzø

Hqt" v j g" r c u v" u g x g t c n { g c t u. " N q e m j g g f" O c t v k p" j c u" d g g p"
 c e v k x g n { " k p x g u v k i c v k p i" i t q w p f y c v g t. " u q k n" c p f" u g f k o g p v"
 e q p f k v k a p u" c v" v j g" O k f f n g" T k x g t" E q o r n g z" c p f" p g c t d { "
 O c t v k p" U v c v g" C k t r q t v ø

V j ku" i w k f g" u r g e k L e c n n { " c f f t g u u g" v j g" i t q w p f y c v g t" e n g c p w r"
 c v" v j g" O k f f n g" T k x g t" E q o r n g z ø" C f f k v k a p c n" i w k f g u" y k n n" d g"
 r t q x k f g f" c u" T g u r q p u g" C e v k q p" R n c p u" c t g" e q o r n g v g f" h q t" q v j g t"
 e n g c p w r" g h h q t v u ø

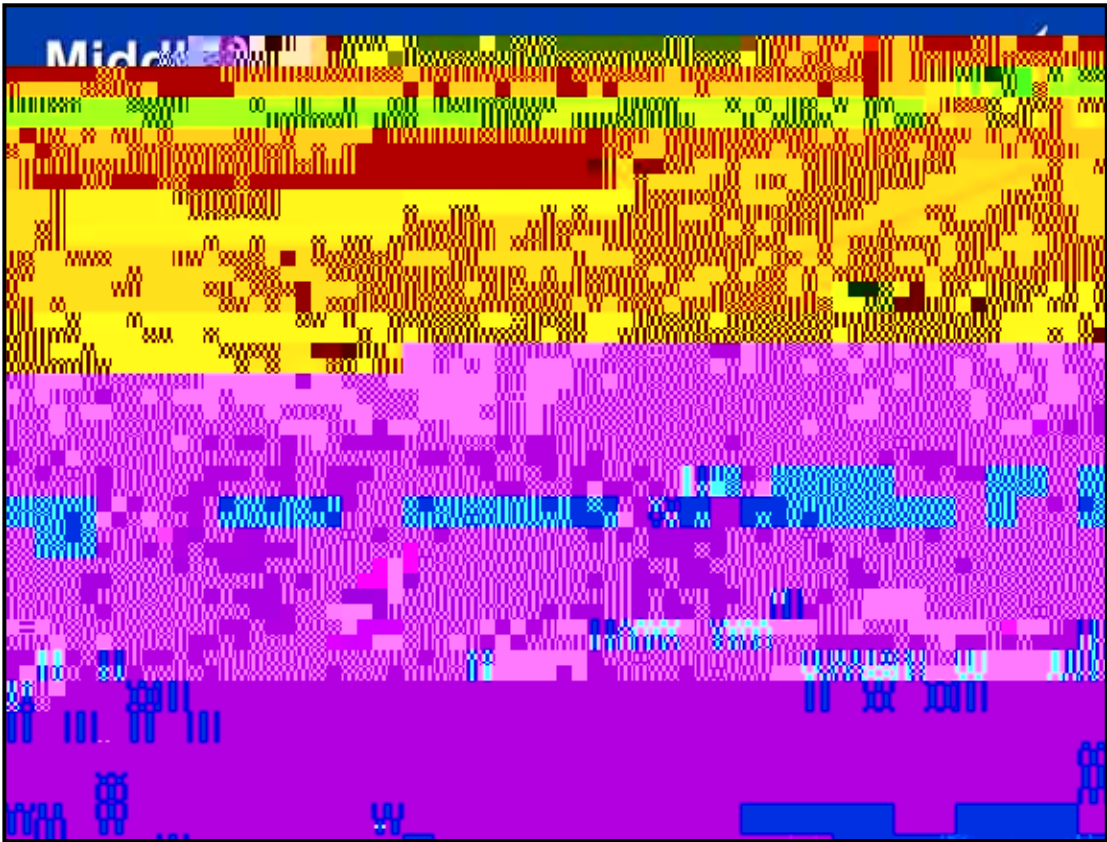
Q x g t" v j g" r c u v" u g x g t c n { g c t u. " v j g" N q e m j g g f" O c t v k p" v g c o "
 j c u" e q n g e v g f" o q t g" v j c p" : 22" u c o r n g u" c v" v j g" O k f f n g" T k x g t"
 E q o r n g z" y k v j" q x g t" 5.522" c p c n { v k e c n" v g u v u" c v" o q t g" v j c p" 422"

i tqw p f y c v g t" n q e c v k a p u ø" E j g o k e c n u" m p q y p" v q" j c x g" d g g p"
 w u g f" f w t k p i" h q t o g t" k p f w u v t k c n" q r g t c v k a p u" y g t g" f g v g e v g f" k p"
 i t q w p f y c v g t" c v" v j g" u k v ø

V j g" e j g o k e c n u" f q" p q v" r q u g" u k i p k L e c p v" j g c n v j" t k u m u" v q"
 r g q r n g" d g e c w u g" v j g" n q e c v k a p" q h" v j g" e j g o k e c n u" o c m g u" k v"
 w p n k m g n { " v j c v" r g q r n g" y q w n f" d g" g z r q u g f" q t" d g e c w u g" k p" q v j g t"
 n q e c v k a p u" v j g" c o q w p v u" c p f" e q p e g p v t c v k a p u" c t g" k p u k i p k L e c p v ø

C u" { q w ø n n" t g c f" k p" v j k u" i w k f g. " N q e m j g g f" O c t v k p. " k v u"
 v g e j p k e c n" e q p v t c e v q t u" c p f" c" u r g e k c n n { " h q t o g f" u v t c v g i k e"
 g x c n w c v k a p" v g c o" j c x g" c u u g u g f" v j g" i t q w p f y c v g t"
 e q p v c o k p c v k a p. " g z v g p u k x g n { " g x c n w c v g f" v j g" e n g c p w r"
 c n v g t p c v k x g u" c p f" f g x g n q r g f" c" r t q r q u g f" r n c p" h q t" u c h g n { " c p f"
 g h h g e v k x g n { " e n g c p k p i" w r" v j g" e q p v c o k p c v k a p ø

Nqem jggf" Octv kp" u j c t g f" c" f t c h v" q h" v j g" I t q w p f y c v g t"
 T g u r q p u g" C e v k q p" R n c p" y k v j" v j g" u v c v g" v j k u" u r t k p i" c p f" y k n n"
 d g i k p" v j g" e n g c p w r" c h v g t" k v" t g e g k x g u" ø" c p f" k p e q t r q t c v g u" ø"
 k p r w w" h t q o" v j g" r w d n k e" c p f" v j g" O c t { n c p f" F g r c t v o g p v" q h" v j g"
 G p x k t q p o g p v. " v j g" u v c v g" c i g p e { " t g u r q p u k d n g" h q t" q x g t u k i j v" q h"
 g p x k t q p o g p v c n" o c v v g t u ø



%DFNJURXQG , QIRUPDFWLRQ : K \ G L G R F N K H H G O D U W L Q F U H D W H

5 H V S R Q V H \$ F W L R Q 3 O D Q "

: K H U H L V W K H O L G G O H 5 L Y H U & R P S O H ["

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Fgrctv o gpv"qh"vjg"Gpxktqo o gpv"Xqnpvct {"Engcpwr"

Rtqitc o "cpf"ku"tgswktgf"d {"vjg"uvcvg"vq"uwd

Fd cvkqp" _ f g"ce g

Vjg"Okffng"Tkxgt"Eq o rngz"ku"nqecvfg"cv"4545"Gcuvgtp"
Dqwnxctf"kp"Okffng"Tkxgt."Of0"Vjg"382/cetg"eq o rngz"
ku"rctv"qh"vjg"Ejgucrgcmg"Kpfwvutken"Rctm"cpf"kpenwfgu"
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i tggp"urcegu"cnqpi "kvu"rgtk o gvgt)

: K D W K D V / R F N K H H G O D U W L Q ¶ V H Q Y L U R Q P H Q W D O W H V W L Q J
L Q Y R O Y H G "

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\$OWHUQDWLYH "itqwpfycvgt"cpf"xcrqt" go O <

6 H O H F W L Q J W K H % H V W \$ O W H U Q D W L Y H

: K L F K D O W H U Q D W L Y H Z D V F K R V H Q
D Q G Z K \ "

V j g " N q e m j g g f " O c t v k p " v g c o " u g n g e v g f " C n v g t p c v k x g " 5 0 " V j g " c n v g t p c v k x g " y k n n " e q p u k u v " q h " k p " u k v w " * o g c p k p i " r g t h q t o g f " k p " r n c e g + " d k a t g o g f k c v k a p " q h " e a p v c o k p c v g f " i t q w p f y c v g t " k p " j k i j " e q p e g p v t c v k a p " c t g c u " c p f " k p u v k v w v k a p c n " e q p v t q n u 0 " k p " u k v w " d k a t g o g f k c v k a p " k p l g e v u " c " o k z v w t g " q h " y c v g t . " h q q f " i t c f g " x g i g v c d n g " q k n " c p f " n c e v c v g " * c " p a p / v q z k e " h q q f " c f f k v k x g " v j c v " k u " r t q f w e g f " h t q o " u w i c t u " q h " e q t p " q t " d g g v u + " k p v q " v j g " i t q w p f " v q " u v k o w n c v g " p c v w t c n n { " q e w t t k p i " d c e v g t k c " v j c v " e a p u w o g " o " c p f " d t g c m " f q y p " o " v j g " e a p v c o k p c v k a p 0

V j k u " c n v g t p c v k x g " y k n n " t g f w e g " v j g " r n w o g " q h " v t k e j n q t q g v j g p g " c v " v j g " u k v g " d { " w u k p i " k p " u k v w " d k a t g o g f k c v k a p " k p " v j g " v j t g g " c t g c u " y k v j " v j g " j k i j g u v " e q p e g p v t c v k a p u " c p f " i t g e v g u v " c e e w o w n c v k a p u " q h " V E G 0 " V j g " j k i j g u v " e q p e g p v t c v k a p u " c t g " h q w p f " u q w v j " q h " v j g " c e v k x g " k p f w u v t k c n " h c e k n k v k g u " o " q p g " c t g c " v q " v j g " y g u v . " c p f " v y q " c t g c u " v q " v j g " g c u v 0

K p u v k v w v k a p c n " e a p v t q n u " u w e j " c u " f g g f " t g u v t k e v k a p u " c p f " n k o k v u " q p " i t q w p f y c v g t " w u g " y k n n " t g f w e g " r q v g p v k c n " t k u m u " k p " v j g " h w w t g 0 " V j g " i t q w p f y c v g t " y k n n " d g " e n g c p g f " v q " u v c p f c t f u " v j c v " u w r r q t v " o t g u v t k e v g f " t g u k f g p v k c n " w u g . o " o g c p k p i " v j g " u k v g " y k n n " d g " u c h g " d w w " v j g " i t q w p f y c v g t " u j q w n f " p q v " d g " w u g f " h a t " f t k p m k p i " y c v g t 0 " V j g " i t q w p f y c v g t " e w t t g p v n { " k u " p q v " w u g f " h a t " f t k p m k p i " y c v g t . " u k p e g " o w p k e r c n " y c v g t " k u " c x c k n c d n g 0 " k p " c f f k v k a p . " w p v k n " i t q w p f y c v g t " e a p v c o k p c v k a p " k u " t g f w e g f . " p g y " u v t w e v w t g u " k p " v j g " c t g c " c d q x g " v j g " r n w o g " o w u w " d g " d w k n v " y k v j " v j g " r t q x k u k a p u " v q " o k p k o k | g " q t " g n k o k p c v g " r q v g p v k c n n { " g z e g u u k x g " k p f q a t " c k t " x c r q t " e a p e g p v t c v k a p u 0

: K D W Z H U H W K H G L V D G Y D Q W D J H V R I \$ O W H U Q D W L Y H V B Q G

C n v g t p c v k x g u " 3 " c p f " 4 " y q w n f " j c x g " d g g p " o q t g " f k u t w r v k x g " v q " v j g " g p x k t a p o g p v " c p f " e q o o w p k v { 0 " V j g { " t g s w k t g f " o q t g " " k p h t c u v t w e v w t g " * d { " d w k n f k p i " c " v t g c v o g p v " h c e k n k v { " c p f " e t g c v k p i "

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Y j c v " k u " u w u v c k p c d k n k v { 0 " U w u v c k p c d k n k v { " k u " a r g t c v k p i " k p " c " v j g v i j y h w n " c p f " u v t c v g i k e " o c p p g t " v j c v " e a p u g t x g u " g p g t i { " c p f " p c v w t c n " t g u a w t e g u . " k o r t a x g u " g h L e k g p e { . " c p f " r t q v g e v u " v j g " y g m / d g k p i " q h " r g q r n g " c p f " v j g " g p x k t a p o g p v " v a f c { " c p f " h a t " o c p { " { g c t u " v q " e q o g 0 " N q e m j g g f " O c t v k p " c e v k x g n { " r w t u w g u " v j g " r t k p e k r n g u " q h " u w u v c k p c d k n k v { " v q " k o r t a x g " v j g " y q t n f " d q v j " n q e c m { " c p f " i n q d c m n { 0

c"pgv y qtm"qh"wpfgti tqwvf"rkrkpi+"cpf"y qwnf"j cxg" wugf" c"nq" o qtg"gpgti {"vq"rw o r"v j g"y cvgt"htq o"v j g"i tqwvf0" V j g { " c n u q " y q w n f " j c x g " t g s w k t g f " n q p i / v g t o " q r g t c v k a p " c p f " o c k p v g p c p e g 0 " C f f k v k a p c m n { . " C n v g t p c v k x g " 3 " y q w n f " j c x g " v c m g p " n q p i g t " v q " c e j k x g x " v j g " e n g c p w r . " c p f " y q w n f " j c x g " d g g p " o q t g " e q u v n { 0

C m n " q h " v j g " c m v g t p c v k x g u " y q w n f " d g " g h h g e v k x g " k p " t g o q x k p i " e a p v c o k p c v k a p 0 " C n v g t p c v k x g " 5 . " j q y g x g t . " k u " c " o q t g " g p x k t a p o g p v c m n { " h t k g p f n { " c p f " u w u v c k p c d n g " u q n w v k a p " v j c v " t g s w k t g u " p q " u k i p k L e c p v " k p h t c u v t w e v w t g " e a p u v t w e v k a p . " o k p k o k | g u " v j g " w u g " q h " g p g t i { " c p f " j c u " p q " n a p i / v g t o " q r g t c v k a p " c p f " o c k p v g p c p e g " e q u v u 0 " k p " q v j g t " y q t f u " k v " k u " c " o q t g " u w u v c k p c d n g " q r v k a p " y k v j " c " u o c n n g t " e c t d a p " h q q v r t k p v 0

: K D W L V W K H F O H D Q X S V W U D W H J \ D \$ O W H U Q D W L Y H "

- V j g " v g c o a u " e n g c p w r " u v t c v g i { " k p e n w f g u c
- E" G n k o k p c v k p i " t k u m u " v q " j w o c p " j g c n v j " d { " k o r t a x k p i " v j g " i t q w p f y c v g t " s w e n k v { " c p f . " v j w u . " t g f w e k p i " v j g " t k u m " q h " x c r q t " k p v t w u k a p " k p " d w k n f k p i " u " q p " u k v g =
- E" G u v c d n k u j k p i " y q t m c d n g " k p u v k v w v k a p c n " e a p v t q n u " u w e j " c u " f g g f " t g u v t k e v k a p u " v q " g p u w t g " r g a r n g u " j o c n v j " c p f " u c h g v { . " k h " n c p f " w u c i g " e j c p i g u " k p " v j g " h w w t g =
- E" O g g v k p i " u v c v g " u v c p f c t f u " h a t " o t g u v t k e v g f " t g u k f g p v k c n o " e t k v g t k c " d { " k o r n g o g p v k p i " k p u v k v w v k a p c n " e a p v t q n u " u w e j " c u " f g g f " t g u v t k e v k a p u " v q " g p u w t g " v j g " i t q w p f y c v g t " k u " p q v " w u g f " h a t " f t k p m k p i " y c v g t =
- E" T g o q x k p i " u k i p k L e c p v " e a p v c o k p c p v " r n w o g " v c t i g v " 9 2 " + " k p " v j g " v j t g g " c t g c u " v j c v " e a p v c k p " o q u v " q h " v j g " e a p v c o k p c / v k a p = " c p f
- E" K p e n w f k p i " u w u v c k p c d k n k v { " c u " c " f g e k u k a p " e a p u k f g t c v k a p 0

: LOO WKH JURXQGZDWHU EH IXOO\ FOHDQHG "

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:KDW LV LQ VLWX ELRUHPHGLDWLRQ

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hqqf"i t c f g " x g i g v c d n g " q k n " c p f " n c e v c v g 0 " k v " k u " c p " g h h g e v k x g . " y g n n /
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ceeq o r n k u j " v j g " u c o g " i q c n u 0 " V j k u " r t q i t c o " y k n n " d g " o q u v /
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\$UH WKHUH EHQH ħ WV WR XVLQJ

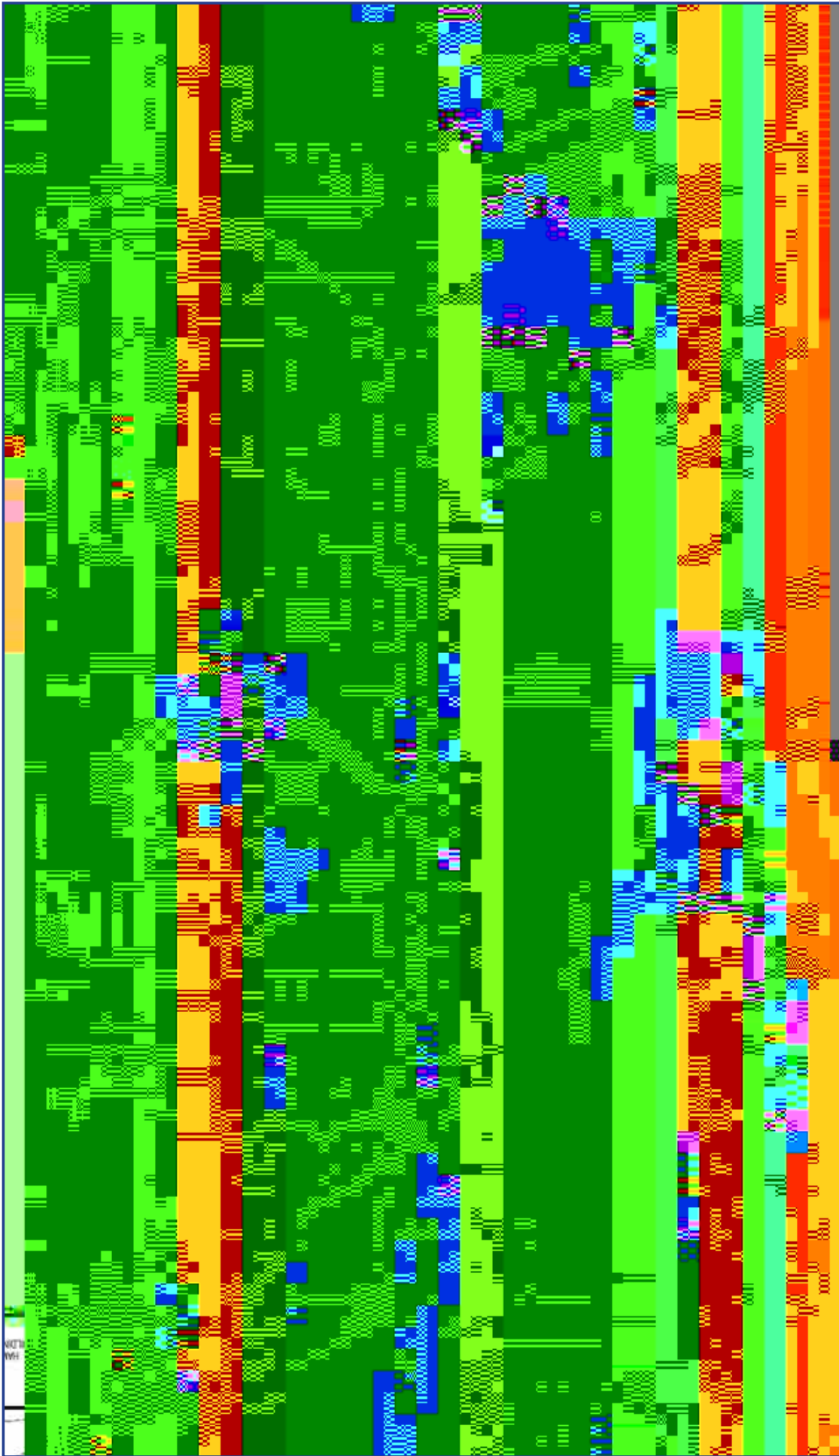
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ELRUHPHGLDWLRQ"

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 g z r q u w t g " v q " e q p v c o k p c p v u . " u w e j " c u " f g g f " t g u v t k e v k q p u " v q "
 r t g x g p v " w u g " q h " i t q w p f y c v g t c u " f t k p m k p i " y c v g t ()

0 ' (" ô " O c t { n c p f " F g r c t v o g p v " q h " v j g " G p x k t q p o g p v

0 L G G O H 5 L Y H U & R P S O H [ô " v j g " u k v g " q h " N q e m j g g f " O c t v k p o u "

O k u u k q p " U { u v g o u " c p f " U g p u q t u " * O U 4 + " h c e k n k v { " c p f " I g p g t c n "

G n g e v t k e o u " O k f f n g " T k x g t " C k t e t c h v " U { u v g o " * O T C U + = " c n u q "

m p q y p " n q e c m { " c u " R n c p v " 3 ()

0 5 \$ 6 " ô O k f f n g " T k x g t " C k t e t c h v " U { u v g o u . " c " u w d u k f k c t { "

)RU 0RUH ,QIRUPDWLRQ

S wguvkqpu" o c { " dg" c f f t g u u g f " v q " v j g " h q m q y k p i " k p f k x k f w e n u " c v " N q e m j g g f " O c t v k p <

É" I c t { " E c o d t g " ô " 3 0 : 2 2 0 6 6 ; 0 6 6 : 8 "

i c t { 0 e c o d t g B n o e q 0 e q o

É" M c { " C t o u w t q p i " ô " 3 0 : : : 0 5 6 2 0 4 2 2 8 "

f c t t { n m c { B c q n 0 e q o

É" L g p p k h g t " C n n g p " ô " 5 5 2 0 9 5 6 0 ; ; 3 3 "

I g p p k h g t 0 n 0 c n n g p B n o e q 0 e q o

C n n " f q e w o g p v u " c t g " c x c k m c d n g " c v " v j g " G u u g z " N k d t c t { . "

6 3 2 / : : 9 / 2 4 ; 7 . " q t " q p " N q e m j g g f " O c t v k p o u " Y g d " u k v g " c v <

j v v r < l l y y 0 n q e m j g g f o c t v k p 0 e q o l c d q w w u l g p g t i { /

g p x t q p o g p v l r n c e g u l t g o g f k c v k q p l

/ R R N I R U V H S D U D W H 0 L G G O H 5 L Y H U D Q G 0 D U W L Q 6 W D W H \$ L U S R U W
O L Q N V R Q W K H O H I W

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\$UPVWURQJ DQG \$VVRFLDWHV
+LOOVLGH 7UDLO
(GG\YLOOH .\

